

MINUTES OF THE SPECIAL MEETING
OF THE TOWN OF PORTER HELD
TUESDAY NOVEMBER 18, 2025

1. Call to order.

The meeting was called to order by Mayor Steve Dickey at 6:00 p.m.

2. Roll call, declaration of a quorum being present.

Members present were: Ryan Moore, Steve Dickey, Norma Meyer, Kevin Walker and Lucas Beaty A quorum was present.

Others present were: Kimberly Mullen, Kendra Moore, Graham Moore, John Liles, Joey Hatfield, Jackie Todd, and Shirley Herring.

3. Discussion regarding a proposed project for Consolidated Communications to build a buried fiber infrastructure for Google, from Pryor, OK to Muskogee, OK, which would pass through the Town of Porter town limits on 413th East Ave. between E. 191st Street and E. Derby Avenue.

Mayor Steve Dickey said the Board members need to talk to the Town attorney concerning this matter. He said the Board needs more details on this project. The Board members agreed that more information is needed.

4. Discussion and possible action concerning Town Hall Beautification Project.

Norma Meyer said some additional Christmas decorations need to be purchased. She said the Committee would like for the Town to purchase five light trees and the items needed to make a Santa Claus. She said three wise men were donated to the Town, but they will have to have the cords and light replaced on them. She said this repair will cost about \$120.00. She said the total cost for the additional Christmas decorations will be \$500.00. Motion was made by Steve Dickey to approve \$500.00 for the Christmas decorations. The motion was seconded by Ryan Moore. Voted yes: Ryan Moore, Steve Dickey, Norma Meyer, Kevin Walker, and Lucas Beaty.

5. Discussion and possible action concerning Town of Porter Beautification Project.

Norma Meyer said the Committee is working on getting the lamp posts. She said PSO only has lamp posts that are 19 feet tall. She said these posts cost \$1,770.00 each, not including the wiring and pedestals. She said PSO will install the posts. Norma said if the Town purchases the posts from PSO, the Town will have to pay PSO \$6.52 per month per post for the electricity.

No action was taken on this item.

6. Discussion and possible action concerning Greenwood Cemetery Improvement Project.

Norma Meyer said there has been discussion about building a pavilion at the cemetery for families to use for funeral services, instead of having grave side services. She said she talked to representatives from several funeral homes, and the representatives said families do not like to use pavilions. The representatives said families prefer grave side services.

No action was taken on this item.

7. Request for an Executive Session as authorized by O.S. Title 25 §307 (B) (1) concerning probation evaluation of employee John Liles.

Motion was made by Steve Dickey to go into Executive Session. The motion was seconded by Norma Meyer. Voted yes: Ryan Moore, Steve Dickey, Norma Meyer, Kevin Walker, and Lucas Beaty. Voted no: None. Motion carried. The Board members went into Executive Session at 6:23 p.m. The Board members returned from Executive Session at 6:48 p.m. Motion was made by Steve Dickey to return to regular session. The motion was seconded by Norma Meyer. Voted yes: Ryan Moore, Steve Dickey, Norma Meyer, Kevin Walker, and Lucas Beaty. Voted no: None. Motion carried

8. The members of the Board of Trustees will consider and take any action deemed appropriate by members of the Board of Trustees arising out of the discussion held in the foregoing Executive Session.

Motion was made by Steve Dickey to take John Liles off probation and to give him a \$1.00 per hour raise. The motion was seconded by Norma Meyer. Voted yes: Ryan Moore, Steve Dickey, Norma Meyer, Kevin Walker, and Lucas Beaty. Voted no: None. Motion carried.

9. Request for an Executive Session as authorized by O.S. Title 25 §307 (B) (1) concerning year-end pay incentives for town employees.

Motion was made by Steve Dickey to go into Executive Session. The motion was seconded by Norma Meyer. Voted yes: Ryan Moore, Steve Dickey, Norma Meyer, Kevin Walker, and Lucas Beaty. Voted no: None. Motion carried. The Board members went into Executive Session at 6:49 p.m. The Board members returned from Executive Session at 7:00 p.m. Motion was made by Steve Dickey to return to regular session. The motion was seconded by Kevin Walker. Voted yes: Ryan Moore, Steve Dickey, Norma Meyer, Kevin Walker, and Lucas Beaty. Voted no: None. Motion carried.

10. The members of the Board of Trustees will consider and take any action deemed appropriate by members of the Board of Trustees arising out of the discussion held in the foregoing Executive Session.

Mayor Steve Dickey said during the Executive Session the Board members discussed a new plan for year-end pay incentives for employees. He said the Town Attorney put some things together. I

Motion was made by Steve Dickey to give a year-end pay incentive based on longevity as follows: Base pay of \$500.00 per employee; then \$75.00 per year after two year of employment added to the base pay up to a maximum of \$1,200.00., with the following to be paid this year: Jackie Todd, 8.6 years \$495.00 plus \$500.00, Joey Hatfield, 7.5 years \$412.50 plus \$500.00, Kenda Moore 5.5 years \$262.00, plus \$500.00, Kimberly Mullen 2.2 years \$25.00 plus \$500.00, Logan Faulconer, John Liles, and Mason Plunk base pay of \$500.00 and Shirley Herring will receive \$500.00 since she is a part time employee (which are not eligible for the incentive) but the incentive will be given based on longevity of 38.7 years. The motion was seconded by Norma Meyer. Voted yes: Ryan Moore, Steve Dickey, Norma Meyer, Kevin Walker, and Lucas Beaty. Voted no: None. Motion carried. Jackie, Kimberly, Joey, and Logan will be paid out of PPWA. Kendra, Mason, John, and Shirley will be paid out of the Town account.

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11. Adjournment.

Motion was made by Steve Dickey to adjourn. The motion was seconded by Norma Meyer. Voted yes: Ryan Moore, Steve Dickey, Norma Meyer, Kevin Walker, and Lucas Beaty. Voted no: None. Motion carried.

Meeting adjourned at 7:10 p.m.

STEVE DICKEY, MAYOR

SHIRLEY HERRING, TOWN CLERK